



Adadisa
Integrated
Services
Limited

Company Profile



Welcome To

Adadisa Integrated Services Limited



Come Visit Contact Us

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Our Services

Oil Field Service / Leak Repairs

Mechanical / Civil Services

Land & Marine Logistics

Dredging & Sand Piling

Coastal Reclamation &
Pile Foundation

Oil & Gas Exploration

Procurement & Logistics

Civil Construction

Rural Electrification

Onshore & Offshore Catering

Community Relations / CSR

Offshore / Onshore Security Services

Marine Consultants, Suppliers &
Contractors

Lease & Equipment Hire

PROFESSIONAL MARINE LOGISTICS FOR OFFSHORE AND ONSHORE

Adadisa integrated services limited (AISL) offers clients a comprehensive suite of support services ranging from oil field services/leak repairs, pipe laying and fabrication, well head maintenance, land and marine logistics, marine consultant, suppliers and contractors, lease and equipment, offshore / onshore security services.

In AISL we are able to meet all your marine and land transportation needs. We maintain a fleet with diverse capabilities and we provide the right vessel to meet our client's needs. Our goal is to problem-solve with our clients, finding creative ways to capitalize on our nationwide reach and our fleet. We are here for the long-term to provide full support to all clients.

AISL has one of the most experienced antipiracy team in the region combining with the Nigerian Government Security Agency.

AISL strives to be the number one indigenous company for marine logistics in West Africa and the world at large.

AISL - "LEAVING OTHERS BEHIND"...

Partners & Clients.



Our Team Our Thinktank



DENNIS Daboere I.
MD / CEO

DAVE E. Iseré
HEAD OPERATIONS

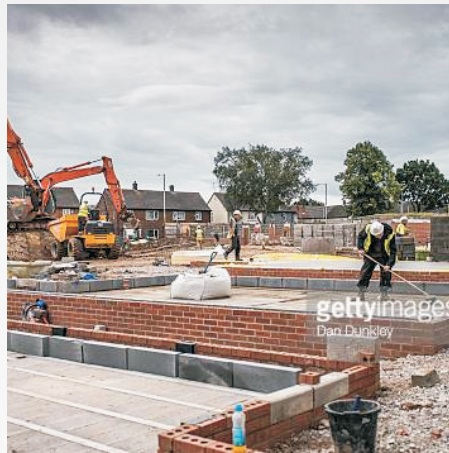
UGO' Vaduchi N.
IT / LOGISTICS

LYDIA B. Harry
SECRETARY

?

Opportunity
For
Partnership
Awaits
You







Mission

Our mission is to maximize customer value through world class service practices and continually striving for excellence in the services we provide.

To provide high quality services that combine performance with value pricing, while establishing a successful relationship with our customers.

To work with utmost devotion and boost up the standard of organization within challenging conditions and situations.

We are convinced we will be around for a very long time thanks to excellent customer service and value added services.

Vision

To be the most passionate service provider, while striving to provide our clients with the optimum services they deserve.

Understand that service excellence at the front lines has to start with the concept of service excellence at the level of top management.

Acknowledge that the service excellence concept must be a key part of the very structure and operation of the organization.

Understand that people and systems in the organization must be constantly fine-tuned to customer needs and management's evolving concept of service excellence.

Aiming at the improvement of competitiveness of the sector.

Philosophy

With our in-depth understanding of the Niger Delta creeks and the Nigerian coastal areas, Adadisa Integrated Services Limited (AISL) stands to be a notable household name that will render perfect or near perfect situation.

We desire our name to be continuously noted for

integrity, safety and prompt delivery of goods and services to our clients.

In our track records of jobs done so far we are known for "leaving others behind"

Who are We

Adadisa Integrated Services Limited is Nigeria's leading marine consulting company and marine logistics, providing specialist advisory services to the Oil and Gas Company in terms of marine transportation. Adadisa Integrated Services Limited was registered on the 24th August 2011.

AISL is a front-line maritime logistics (vessel Leaseing / Management) Maritime security services company and it is wholly indogenous. Established to provide a broad spectrum of services and expertise to the Oil & Gas Sector. This wide capabilities enables the company to proffer to its clients full range services from health safety and environment commitment, maritime logistics services, maritime security and offshore supply operations, cargo vessel chartering and lots more.

The Company has its corporate headquarters in Port Harcourt Rivers State Nigeria, which makes it geographically well placed to handle projects in the Oil rich Niger-Delta Region. AISL provide the platform for partnership for other organization in the marine industry and as well as Energy, Oil & Gas Sectors.

Commitment

We are committed to establishing long-term partnerships and relations with our customers to help them fulfill their desire needs.

We are dedicated to providing our crew and staff, onboard and ashore, with a stimulating, exciting and rewarding work environment. We offer career opportunities and training to help expand each employee's potential. We want our employees to work, develop in experience and stay with the company.

We delegate responsibility to the persons most suited to make a decision. This includes empowering our officers onboard and delegating responsibilities such as manning, setting budgets, repairs and maintenance. The interest and involvement in their own ship ensures optimum maintenance and high technical standards.

We are a safety / QA & QC conscience company, controlling the main part of our fleet, which allows us to focus on long-term strategic goals.

We are committed to running our business in an ethical and environmentally sustainable manner.

Flexibility

We are committed to providing our customers with flexible, tailor-made transportation services, while being attentive to our customers' needs.

We are structured to provide our customers and vessels with immediate response 24 hours per day.

We have short lines of communication internally and to our customers.

Quality

We offer our customers a safe and timely delivery of their products.

We run an integrated organization, with in-house control and management of the vessels, thereby securing the quality of the vessels and crews.

We are a learning organization, which continuously seeks out improvements in quality, safety, employee satisfaction, environmental performance and efficiency.

What We Represent?

Adadisa Integrated Services Limited, we represent the industrys' best minds. Our workforce is made up of experienced hands that have proved themselves in various specialty of the industry. We will continue to update and upgrade our people to ensure that they are equipped with the best skills-set to our clients.

Our Approach

Adadisa Integrated services limited (AISL), adopts a total approach in analyzing and solving our clients' problems.

Our in house resources and our network of associates cover our security Management, technical, scientific aspects which makes the way and manner we carry out our Marine Operations and security work to be incomparable to any.

Our Strength

We have commitment to quality service

We use the recommended security ranging from Civil Defense, Marine Police to Nigerian Navy as situation demands, putting the safety of our clients as our priority.

We work closely with clients to ensure the provision of prompt cost effective and pragmatic solutions.

We provide Nigeria local security skills and experience with our international experience record

We are an indigenous/international firm that is used to all the creeks and water ways of the Niger Delta area of Nigeria.

We do not delay to execute jobs even delays due to mechanical issue as we have other vessels as backup.

BASIC SAFETY RULES AT WORK

PROJECTS

Project engineers are the focal points of all projects. The day-to-day administration of the entire project safety shall be their pre-occupation. Project Site must be inspected twice daily. Once in the morning and in the afternoon, at the close of work. Equipment must be physically checked to detect unsafe conditions, if any.

All temporally installations must be firmly and properly made. Work site must be devoid of hawkers and bystanders. Sundry visitors are strictly prohibited. Fire safety rules and regulations must be rigidly enforced. "NO SMOKING" warnings and other fire safety signs must be conspicuously displayed throughout the work areas. Personal protective equipment must be worn as necessary. Damaged and unserviceable equipment must be promptly removed from site. Horseplay is strictly prohibited, especially with facilities like compressed air and welding/cutting equipment. All hot work must authorize and seriously scrutinized during execution to eliminate errors and lapses. Fire extinguishers must be placed near the work area for any eventualities.

All gas cylinders and bottles must be upright on a trolley and properly chained in place to ensure stability during operations. Cylinders in transit and also those either not in use or empty must have their protective caps properly screwed in place to prevent damage to the regulating valves. Cylinders must be stored according to the contents and shielded from excessive weather effect. Empties should be labeled as such while awaiting evacuation to supply source for refill.

Only qualified and adequately trained personnel shall be assigned or deployed to company work-sites. Project safety talks on site must be given at least 10 minutes each morning prior to work commencement. All site staff must attend.

STORES

All store items must be adequately labeled. Like items should be stored together. Stored aisles must not be obstructed. They must be left clear of all manners of obstructions for unhindered access. Dangerous substances must be stored only in scheduled areas. Unauthorized access must be discouraged. Heavier items must be stored on lower shelves. Storage areas must be adequately lit.

Ventilation must be such that allows free flow of air. Items stored must be adequately shielded from weather effects, storage of palletized load, drums and pipes must be done in such a way that allows aisles between the rows, so as to facilitate inspection.

Exits and entrances must be left clear. Obstructed exits can be sources of trouble in emergencies. Loading and discharging bays must be adequately marked while motorized and pedestrian traffic must be separated insofar as it is possible. Audible warning devices must be installed in storage house motorized equipment. All stores must be mopped clean whenever there are spills. Rags and other cleaning accessories must be properly stowed away at the end of the day. Power supply to portable equipment must be switched off at the end of the use or end of the work day before leaving for home.

MATERIAL HANDLING

Handling materials accounts for over quarter of all work place injury. On the average construction site, cases of slips, splits, cuts, piercing, and so on is commonplace occurrences. Damaged backs can result from improper lifting. To reduce these incidents, the following general approach is to be adopted:

MANUAL LIFTING

Whenever you lift any load, the following procedure applies:

- Keep your back straight.
- Tuck in your chin

- Stand with your feet slightly apart with the right foot forward and firmly planted
- Bend your knees not your waist
- Grip the load firmly and close to your body
- Lock your elbows and lift
- Then rise slowly

If in doubt of the weight get help fast. Never lift a load and walk backwards or walk forward with the load obscuring your field of vision. Sharing a load with a colleague, make you can see each other clearly and that communication is understood at all time.

MECHANICAL HANDLING

When using a crane makes sure you have a signal man and an assistant. All lifting must be duly certified after inspection by a qualified Engineer Surveyor. Ensure a certificate of inspection is duly issued bearing date, names and signatures of the authorized inspecting agent. Bird caging slings and slings with all manner of wear must be withdrawn from service immediately and discarded. Loads lifted must never exceed the safe working load (SWL) rating of slings and ropes.

Slings must be stored properly. They must be preserved as prescribed by the manufacturer. Slings must be kept away from harmful substances.

Lifting blocks and tackles must be adequately maintained to prevent failures. Safety catches must block before commencement of lift. Cranes which have undergone major repairs or modification must be re-certified before being put back to service. Never stand under suspended load, they may fall and cause injuries, forklift operators must obey all safety rules and regulations and never carry passengers.

PLANT

Plant such as earth moving equipment, welding unit, and cranes etc. must be subject to periodic inspection as scheduled to forestall breakdowns. Daily check must be carried out by operators to sustain the following (as applicable)

- hydraulic
- cooling water
- fan belts
- tire pressures
- lights, horns etc

All indicators must be checked daily to avoid mal-functions and/or false readings. Operators must never carry passengers or plants.

Equipment must be safely parked at the end of the day. Only qualified and licensed operators shall operate plants. All plants must be currently certified suitable for use in our operations.

Plants must have currently valid statutory documents before deployment to our operations. Appropriate warning Signs 'must be conspicuously displayed during operations to warns loiterers and curious bystanders.

TRANSPORTATIONS

To move personnel, equipment, and material, transportation of one form or the other must be utilized. For this reason the following rules and regulations shall apply:

ROAD TRANSPORTATION

- All vehicles must have valid statutory papers at any given time. These shall be:
 - Vehicles license
 - Insurance certificate
 - Road worthiness certificate, and any other document that may be legislated for by the authorities.
- Drivers must possess the appropriate class statutory driver's license (currently valid). In addition must satisfy the company's internal proficiency test before deployed to drive any of the company's vehicles. Drivers and all passengers must wear their seat belts while in motion. There shall be no conveyance of person in open vehicles and pick-up trucks.

All vehicles shall be equipped with the following:

- Fire extinguishers (portable)
- Two triangular reflectors
- One jack and wheel spanner
- Spare wheel

The following checks shall be routinely carried out daily and as when due:

- Oil
- Water
- Brake fluid
- Lights
- Trafficators
- Horns
- Wipers, etc.

Drivers must be prepared to stop at all cross-roads as well as follows the instructions of law enforcement agents as directed. Overloading and excessive speeding are prohibited.

All company drivers must drive within speed limits unauthorized journeys are not allowed.

All accidents involving company vehicles must be reported to the senior personnel-in-charge as soon as this occurs irrespective of injuries, damage or otherwise. All vehicle accident reports shall follow the pattern of other related occurrences.

WATER TRANSPORTATION

All water transportation requirements shall be met as defined by the Quarter Master (QM) of the water-craft who is sole authority onboard the craft.

Generally, passengers must obey the following:

- Remain seated in the cabin unless instructed to the contrary.
- Wear life jacket as instructed.
- Embark only when asked to do so
- Disembark when told it is safe to do so
- don't distract the attention of the QM and his crew

TRANSPORTATION/HELICOPTER AIR

Passengers shall follow the lead of the pilot before boarding the aircraft. After boarding the following shall apply:

- Seat calmly and fasten belt
- Strap your life jacket pouch around your waist
- Wear your earmuffs
- Obey all instructions from pilot and crew
- Remain in your seat till asked to disembark
- Never walk round the back of the aircraft.

(The rotor is very dangerous,)

- Do not approach the aircraft unless told to do so
- Listen to the safety briefing before going out to board the aircraft.
- Arrive at least half an hour ahead of the scheduled flight to avoid panic moves.

FOOT AND TOE PROTECTION

Steel capped shoes and boots with metallic insoles shall be issued to employees for foot and toe protection. Employees must maintain these equipment's in serviceable condition at all times. Willfully damaged or lost equipment shall be replaced at the employee's cost genuinely damaged or worn equipment shall be replaced at no cost the employee.

OVERALLS

Certain categories of our field staff shall be issued with overalls or other work cloths as may be required. Overalls shall be maintained in serviceable state and shall not be transferable. Replacements shall be the expiration of the scheduled life of the current issue.

EAR PROTECTION

Employees who work in areas where noise hazards exist shall be provided with earmuffs and plugs as required. Use of damaged or unserviceable ear protective equipment shall not be allowed. Appropriate warning signs shall also be posted in such areas.

RESPIRATORY PROTECTION

Employee shall be protected against inhalation of dangerous and harmful substances with the appropriate respiratory protective equipment. For example:

- ? Facemask
- ? Nose mask
- ? Breathing apparatus
- ? Dust hoods and shields, etc.

Selection of equipment shall be done by only knowledgeable personnel to avoid poor selection. Employees shall be given adequate

instruction on the use to ensure optimal benefits.

HEAD PROTECTION

Suitable hard hats, which meet international impact tests requirements, shall be issued to all employees exposed to overhead hazards. Abuse of hard hats, use for purpose other than for which intended, will not be tolerated. Damaged or unserviceable hard hats must be replaced as soon as reported.

HAND PROTECTION

Gloves suitable for the particular operations shall be issued to all who require them.

Torn or worn gloves must be replaced as soon reported. Special hand protection such as gauntlets shall be issued to welders, etc.

FACE PROTECTION

Aprons and leggings shall be issued to those flying particles, shrapnel, harmful substances, etc. Again; choice must be based on knowledgeable advice.

BODY PROTECTION

Aprons and leggings shall be provided to those who face hazards of molten metals, welding slags, sparks, etc. Equipment issued would be maintained adequately to avoid use of badly deteriorated and invalidate equipment.

HOUSE-KEEPING

Orderliness in the work place promotes accident free operations. Everything has its place. Scrap, junks, and useful or serviceable materials must never be stored or dumped together. Every item must be segregated

Stacking material haphazardly invites trouble. All stacking arrangement must be neat and orderly. Never leave spills of oil or water unattended. Mop it up as soon as discovered. Do not let telephone cables and flexible cords criss-cross the workspace, room, or alleyway. Lay them along designated routes. Do not leave office equipment switched on. Make sure all discarded paper in the wastebasket.

FIRE

Fire is the greatest threat in the workplace. Do not smoke. Should you smoke use an ashtray and only in where smoking is allowed. Do not throw lit matches carelessly out of the window, doorways, or into the waste paper basket.

Do not use defective electrical plug or socket. Do not overload a socket outlet. Don't leave flammable substances in open containers, which will allow the fumes to spread.

Know your extinguisher positions. Study the instructions for operations. Read all emergency instruction. Don't block fire exit. Leave access to fire equipment clear of obstacles. Don't be trapped. If you hear an order to abandon the premises, don't hesitate and do not insist on saving your belongings. Save your life first.

PORTABLE EQUIPMENT

Stow portable equipment properly when not in use. Make sure your equipment supply cable is not damaged or that the insulation is poor or exposes the live conductors. All joints must be properly made. Don't play with electricity. Call the qualified electrician. Be sure all guards, keys are not invalidated. Don't expose portable equipment to undue weather effects. Ascertain that the specified supply voltage is available before being plugged in. Always check before you switch on the equipment.

WELDING/BURNING

All welding/burning work must be duly authorized by a responsible senior staff on site. Necessary precautionary measures must be taken to ensure safe operations. These works must be taken to ensure safe operations. These works must be constantly monitored to ensure no deviations from set standards. The appropriate protective clothing must be worn. No welding or cutting must take place unless at least one person is standing by with a 9kg Dry powder extinguisher. More hazardous operations requiring additional fire cover shall be fully analyzed by the project

engineer to ensure that the full extent of the hazard is understood and measures taken accordingly. The seriousness of the situation must be fully conveyed to the person executing the work, who must acknowledge his understanding of the safety procedures discussed in writing (e.g. in Clients permit-to-work system).

Personnel not involved in such operations should not be on site or near the scenes.

EMERGENCY PREPAREDNESS

DRILLS

To generate and sustain a practiced approach to emergencies, the following shall be the company's drill plan of action:

- Fire drills shall be held at least twice monthly.
- SAFETY officers shall monitor response and advice on areas of weakness.
- Each section or department must nominate one fire warden.
- Each warden shall go round his area of responsibility during drills to ensure no one is left in the building or work site once evaluation order is given.
- Firefighting demonstration must be carried out twice monthly during drills.
- Once drill alarm is sounded, everyone must move out into the open yard and muster in appointed groups at designated spots.
- Each group leader will take a head count and report to the drill co-coordinator.
- Basic fire lecture shall be organized for all staff once every month. This must not last for more than half an hour per lecture.
- All staff must participate in drills, which should not last for more than 30 minutes at a time.
- All drills must be documented by the safety officers and reviewed during the monthly management SAFETY committee meeting.

POLICY STATEMENT

ADASISA INTEGRATED SERVICES LIMITED is an energy, marine security, haulage & logistic, safety and industrial support emporium rendering imperative services to the Oil and Gas industry.

It is therefore the intent and policy of the Company to supply products and render services that conform to contract specifications, comply to or exceed our clients' safety, health and environmental standards, realizing that sub-standard goods and services are false economy.

In order to achieve our goal of a quality system the Company places importance on the tracing and elimination of causes of errors and problems, with emphasis on prevention rather than correction thus achieving high quality at low costs. In achieving this fit we realize that cheap but sub-standard products and services are false economy.

The management is certain that implementing an efficient quality management system based on ISO 900 and other standards/codes, it will not only improve the quality of operations but also bring about a reduction in overall costs of rendering quality services and products.

It is the responsibility of the management to ensure that the quality system requirements, work methods and procedures, codes and regulations are adhered to by all personnel.

As such the management is determined to maintain and ensure proper training and dissemination of information, instruction and philosophies to all staff.

In monitoring and assuring proper maintenance of the quality system as related to all company activities, a Quality Assurance Officer act as management representative on all quality matters. He is responsible to management and is in charge of the Quality Management Division.

This manual and the Quality System outlined herein are designed to ensure proper implementation of the company quality

programme.

The management is committed to ensuring customer and client satisfaction, therefore I authorize the use of this manual which describes the policy and quality system outlined geared towards achieving these objectives.

COMMUNITY RELATION PROCEDURE

Adadisa Integrated Services Limited Our able body head of Community Relations/Marine Operations & Corporate Social Responsibility has been on ground for this specific community relations task. The standard is to invite which ever community that is involved in our project execution to our Head Office for relevant discussions and rising a Memorandum Of Understanding between **Adadisa Integrated Services Limited** and the community/communities involved.

The memorandum of understanding shall entail details like-settlement of entire community, community development committee, youths and council of chiefs in terms of payments, working chances, payoff and other incentives. This MOU is to be signed and witnessed by All Relevant Parties, Authority and Department as we have been doing it.



We Spread
Our Hands
For
Business Opportunity
From Around
The Globe



We Are Adadisa



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